

**2026-2027 Administrative Professional Pay Plan**  
Center ISD

| Pay Grade | Job Title                                | Calendars |          | Minimum | Midpoint | Maximum |
|-----------|------------------------------------------|-----------|----------|---------|----------|---------|
| 1         |                                          |           |          |         |          |         |
|           | Assistant Athletic Trainer               | 166       | 10 Month | 43,990  | 52,810   | 61,629  |
|           | Digital/Online Learning Coordinator      | 166       | 11 Month | 48,230  | 57,900   | 67,569  |
|           | Director - Food Service                  | 206       | 12 Month | 59,890  | 71,897   | 83,905  |
|           | Director - Little Riders                 | 182       | 251 Days | 66,515  | 79,851   | 93,186  |
|           | Senior Support Specialist                | 206       |          |         |          |         |
|           | Speech Pathology Assistant               | 166       |          |         |          |         |
|           | Specialist - Payroll                     | 206       |          |         |          |         |
|           | Supervisor - Custodial                   | 251       |          |         |          |         |
| 2         |                                          |           |          |         |          |         |
|           | ARD Facilitator                          | 166       | 10 Month | 48,389  | 58,090   | 67,791  |
|           | Coordinator - District Testing           | 206       | 11 Month | 53,053  | 63,689   | 74,325  |
|           | Coordinator - Student Needs/Intervention | 166       | 12 Month | 60,049  | 72,088   | 84,126  |
|           | Registered Nurse                         | 182       | 251 Days | 73,167  | 87,835   | 102,503 |
|           | Special Education Liaison                | 166       |          |         |          |         |
|           | Specialist - Behavior                    | 166       |          |         |          |         |
|           | Supervisor - Maintenance                 | 251       |          |         |          |         |
|           | Supervisor - Transportation/Safety       | 251       |          |         |          |         |
| 3         |                                          |           |          |         |          |         |
|           | Athletic Trainer                         | 182       | 10 Month | 51,292  | 61,576   | 71,860  |
|           | Coordinator - Dyslexia                   | 199       | 11 Month | 56,236  | 67,511   | 78,786  |
|           | Counselor - ES                           | 182       |          |         |          |         |
|           | Counselor - MS                           | 182       |          |         |          |         |
|           | Counselor - PS                           | 166       |          |         |          |         |
|           | Counselor - Special Ed                   | 182       |          |         |          |         |
| 4         |                                          |           |          |         |          |         |
|           | Asst Principal - ES                      | 182       | 10 Month | 54,372  | 65,271   | 76,171  |
|           | Asst Principal - MS                      | 182       | 11 Month | 59,612  | 71,562   | 83,513  |
|           | Asst Principal - PS                      | 182, 206  | 12 Month | 67,473  | 80,999   | 94,525  |
|           | Communications Specialist                | 182       |          |         |          |         |
|           | Coordinator - Digital Learning           | 182       |          |         |          |         |
|           | Coordinator - District Testing           | 206       |          |         |          |         |
|           | Counselor - CATE                         | 206       |          |         |          |         |
|           | Counselor - HS                           | 206       |          |         |          |         |
|           | Counselor - Roughrider Academy           | 182       |          |         |          |         |
|           | Diagnostician                            | 182       |          |         |          |         |
|           | LSSP                                     | 182       |          |         |          |         |
|           | Speech Pathologist                       | 166, 182  |          |         |          |         |

| <b>5</b>                                 |     |
|------------------------------------------|-----|
| Asst Principal - HS                      | 182 |
| Chief of Police                          | 166 |
| Director - 504                           | 206 |
| Grant Writer/Attendance/Overtime Officer | 182 |

| <b>10 Month</b> | 58,176 | 69,840 | 81,503  |
|-----------------|--------|--------|---------|
| <b>11 Month</b> | 63,784 | 76,571 | 89,358  |
| <b>12 Month</b> | 79,204 | 95,083 | 110,961 |

| <b>6</b>                      |     |
|-------------------------------|-----|
| Assoc Principal - HS          | 206 |
| Director - Federal Programs   | 206 |
| Director - Roughrider Academy | 206 |
| Principal - ES                | 206 |
| Principal - PS                | 206 |

| <b>12 Month</b> | 77,248 | 92,735 | 108,222 |
|-----------------|--------|--------|---------|

| <b>7</b>                      |     |
|-------------------------------|-----|
| Director - Athletics          | 206 |
| Director - C&I/Assessment/RTI | 182 |
| Director - HR                 | 206 |
| Director - Special Ed         | 206 |
| Director - Technology         | 206 |
| Principal - MS                | 206 |

| <b>11 Month</b> | 73,708 | 88,485  | 103,261 |
|-----------------|--------|---------|---------|
| <b>12 Month</b> | 83,428 | 100,153 | 116,878 |

| <b>8</b>       |     |
|----------------|-----|
| Principal - HS | 206 |

| <b>12 Month</b> | 90,937 | 109,168 | 127,399 |
|-----------------|--------|---------|---------|

| <b>9</b>                |     |
|-------------------------|-----|
| Asst Superintendent     | 206 |
| Chief Academic Officer  | 206 |
| Chief Financial Officer | 206 |

| <b>12 Month</b> | 103,667 | 124,451 | 145,234 |
|-----------------|---------|---------|---------|